DOCUMENT RESUME

ED 091 028 JC 740 157

TITLE	Compensation for TV College Studio Teaching and Supporting TV Instruction, Appendix B.3.
INSTITUTION	Chicago City Colleges, Ill. Learning Resources Lab.
PUB DATE	[74]
NOTE	5p.
EDRS PRICE	MF-$0.75 HC-$1.50 PLUS POSTAGE
DESCRIPTORS	*Community Colleges; *Negotiation Agreements; *Televised Instruction; *Television Teachers; Unions
IDENTIFIERS	Chicago City Colleges

ABSTRACT

An excerpt from "Agreement" 1973-1975, this report is an outline of the two-year agreement between the Board of Trustees of Community College District No. 508, County of Cook and State of Illinois, and the Cook County Teachers Union, on compensation for TV teaching. (Author/SGM)

U.S. DEPARTMENT OF HEALTH
EDUCATION & WELFARE
NATIONAL INSTITUTE OF
EDUCATION
THIS DOCUMENT HAS BEEN REPRODUCED EXACTLY AS RECEIVED FROM THE PERSON OR ORGANIZATION ORIGINATING IT. POINTS OF VIEW OR OPINIONS STATED DO NOT NECESSARILY REPRESENT OFFICIAL NATIONAL INSTITUTE OF EDUCATION POSITION OR POLICY

ED 091028

JC 740 157

Compensation for TV College Studio

Teaching and Supporting TV Instruction

Appendix B.3

A. Studio teaching. Any faculty member selected to teach a course on television shall receive compensation as follows:

1. For preparation prior to studio presentation. The faculty member shall be assigned a full summer term at his prevailing salary rate for initial course preparation. In addition, a faculty member scheduled to present a course live during a Fall semester shall be given three class contact hours of teaching credit during the preceding Spring semester for course preparation.

2. For initial studio presentation. The faculty member presenting a three credit hour course telecast live shall be relieved of all teaching duties other than his studio duties and shall receive a full semester's compensation at his prevailing salary rate. In addition, he shall be given an overtime assignment of three (3) contact hours at the rate established for his salary lane and step for coordinating course activities. Instead of an overtime assignment, however, the teacher may elect a nine contact hour teaching program during the semester he returns to the College of his assignment, in accordance with the variable teaching load provisions in Article VIII, B. 1. above. This assignment is awarded in recognition of the fact that open-circuit television teaching imposes conditions of employment beyond those imposed on the classroom teacher.

   In the event a faculty member pre-records the initial studio presentation of a course for telecast in a subsequent academic semester or

term, he shall be relieved of all regular teaching duties and shall receive a full semester's compensation at his prevailing salary rate during the semester or term in which the pre-recording takes place.

B. Re-telecast of recorded telecourses. To protect the scholarly and professional standing of the TV teacher, TV College shall not re-schedule a recorded telecourse, or release a recorded telecourse for outside use, without obtaining the faculty member's consent to said re-telecast or release of his course, nor without compensating him to review and edit the recorded series for the purpose of maintaining and improving instructional and production quality.

1. Initial review. A faculty member consenting to reuse of his recorded telecourse shall be given a full summer term assignment at his prevailing salary rate, for initial review of his series. This review shall include whatever editing and taped remakes of specific lessons are deemed advisable by the faculty member and economically feasible by the Dean of TV College.
2. Further review. Prior to any subsequent reuse by TV College, the faculty member shall be given one-half of a summer term assignment at his prevailing salary rate for further editing and review.
3. Release for outside use. Since it is now a practice for American colleges to exchange recorded instructional materials, the Dean of TV College may request a faculty member to permit release of his recorded telecourse to bona fide college-level institutions beyond the jurisdiction of the City Colleges of Chicago, such release to be effective for a period not to exceed three (3) academic years. Further, should any recorded telecourse find ten uses by outside institutions, within a three-year period, the faculty member involved will

be given an additional one-half summer assignment for continued review and editing.

C. Compensation for supporting TV instruction. Supporting instruction in TV courses may be supplied by the TV teacher himself, as well as by other faculty members. The television teacher shall, whenever a course is broadcast in videotape recording, be given three (3) contact hours of teaching credit for the purpose of coordinating course activities.

1. Compensation for other supporting instructional services, e.g., conducting scheduled on-campus class sessions, grading papers, etc., shall be given either to the TV teacher and/or other faculty members in accordance with procedures customary in TV College. Faculty members who provide supporting instruction in courses having as an objective the imparting of skills, e.g., foreign language, speech, secretarial, and English composition or writing skills courses, shall be assigned groups of television students (1) whom they meet in scheduled on-campus class sessions, or (2) whose series of written assignments they grade and return. Each group will be divided into two classes and the size of each class shall be in conformity with evening class size standards as specified in Article VIII, A. 1. with the following additional provisions:

Each such group of students, divided into classes and scheduled for on-campus sessions, will be scheduled for two sessions meeting consecutively on the same day, each for 100 minutes. However, not more than eight such meetings of each of the two classes in a group shall be scheduled during an academic term, for a total of not more than sixteen (16) one hundred-minute class sessions. When classes are scheduled for the maximum number of meetings, the faculty member shall

receive one additional contact hour of credit. Speech classes will conform to the above except that each of the two classes making up a group of speech students shall not exceed twenty (20) students in number. A group shall be considered for compensation purposes and the faculty members' class TV load as equivalent to a three contact hour class. The size of laboratory science classes will be in conformity with standards for such classes as specified in Article VIII, A. 1. above. For purposes of teacher compensation, eight four-hour laboratory sessions over a semester will be considered the equivalent of one on-campus laboratory class.

2. Supporting instruction in TV courses not requiring student attendance at scheduled on-campus class sessions, or not requiring the submission by the students enrolled in such classes of written work at regular intervals to be graded and returned, shall be compensated for in accordance with the amount of direct supporting instruction involved by agreement between the TV College Dean or his delegate and the teacher concerned.

3. A faculty member associated with the TV teacher in the actual preparation and/or presentation of television lessons for live broadcasting, and who is also responsible for replacing the TV teacher should the latter be unable to appear at the studio and present the assigned lesson, shall be designated the "alternate" TV teacher and shall be awarded at least three (3) class contact hours teaching credit during each semester of his involvement. In the event the alternate TV teacher is called upon to replace the TV teacher in the course of the series for more than six (6) TV sessions, he shall be compensated at his prevailing salary rate, on the basis of one-thirtieth of his semester

salary for each such lesson.

D. General. Emeritus faculty members, former faculty members, and faculty members on sabbatical or other approved leave, whenever available for assignment to TV College for supporting instructional activities, shall be entitled to compensation for reuses of recorded telecourses in accordance with the policies stated above. Should any such faculty member consent to the reuse of his recorded telecourse but not be able or willing to accept an assignment to TV College for supporting instructional activities, another qualified faculty member shall be assigned such duties and shall be compensated in accordance with C. above. In such a case, the faculty member who originally made the recorded telecourse shall receive an honorarium of three hundred dollars.

The above material taken from Agreement, 1973-1975; Two year agreement between the Board of Trustees of Community College District No. 508, Count of Cook and State of Illinois, and The Cook County College Teachers Union, Local 1600, AFT, AFL-CIO Chicago, Illinois. pp. 49-52.

UNIVERSITY OF CALIF.
LOS ANGELES

JUN 12 1974

CLEARINGHOUSE FOR
JUNIOR COLLEGE
INFORMATION